

~~SECRET~~JANUARY 1983 SIS RANK STIPEND AND PROMOTION CEREMONY

GOOD MORNING. WE ARE HERE TO HONOR OUR SENIOR INTELLIGENCE OFFICERS. I AM IMPRESSED WITH THE DEDICATION AND ENTHUSIASM OUR SENIOR OFFICERS HAVE BROUGHT TO THEIR TASKS. THE OFFICERS WE RECOGNIZE THIS MORNING REFLECT THE FINEST QUALITIES OF THE CIVIL AND INTELLIGENCE SERVICE. IN HONORING THEM, WE RECOGNIZE ALSO THE THOUSANDS OF OTHER FINE PUBLIC SERVANTS FOR THEM IN THE FUTURE TO JOIN THESE RANKS.

BEFORE WE BEGIN THE AWARDS PORTION OF OUR CEREMONY, I THOUGHT IT WOULD BE APPROPRIATE FOR ME TO REPORT A LITTLE ON HOW WE ARE UPGRADING OUR CAPABILITIES AND IMPROVING THE KINDS OF SUPPORT WHICH CAN MAKE STILL MORE PRODUCTIVE THE KIND OF HUMAN TALENT WE RECOGNIZE HERE TODAY.

NEW COMPUTER AND SATELLITE CAPABILITIES ARE HAVING A SIGNIFICANT IMPACT ON HOW WE DO OUR BUSINESS. STARTING THIS SPRING, COMPUTERS WILL BE USED TO COMPILE AND DISSEMINATE THE VOLUMINOUS FBIS REPORTS. AUTOMATING THIS TASK HAS BEEN A LONG HARD ROAD BUT WILL RESULT IN SIGNIFICANT SAVINGS OF TIME AND MONEY. A MORE EXTENSIVE, SIX-YEAR FBIS MODERNIZATION PROGRAM WILL BEGIN THIS FALL IN WHICH NEW TECHNOLOGIES WILL ALLOW US TO TAP SATELLITE-TRANSMITTED, OPEN SOURCES OF INFORMATION, AND SEND THAT INFORMATION MORE QUICKLY FROM ONE FIELD BUREAU TO ANOTHER OR BACK TO WASHINGTON. FOR EXAMPLE, WHILE IT PRESENTLY TAKES AN AVERAGE OF SEVEN WEEKS TO RECEIVE FOREIGN PRESS MATERIAL FROM THE FIELD, WE ESTIMATE THAT, WITH THE NEW SYSTEM, A HIGH PRIORITY ITEM COULD REACH WASHINGTON IN JUST ONE TO TWO DAYS.

WE HAVE ALSO LAID THE GROUNDWORK FOR A NEW ERA IN IMAGERY PROCESSING AND ANALYSIS.

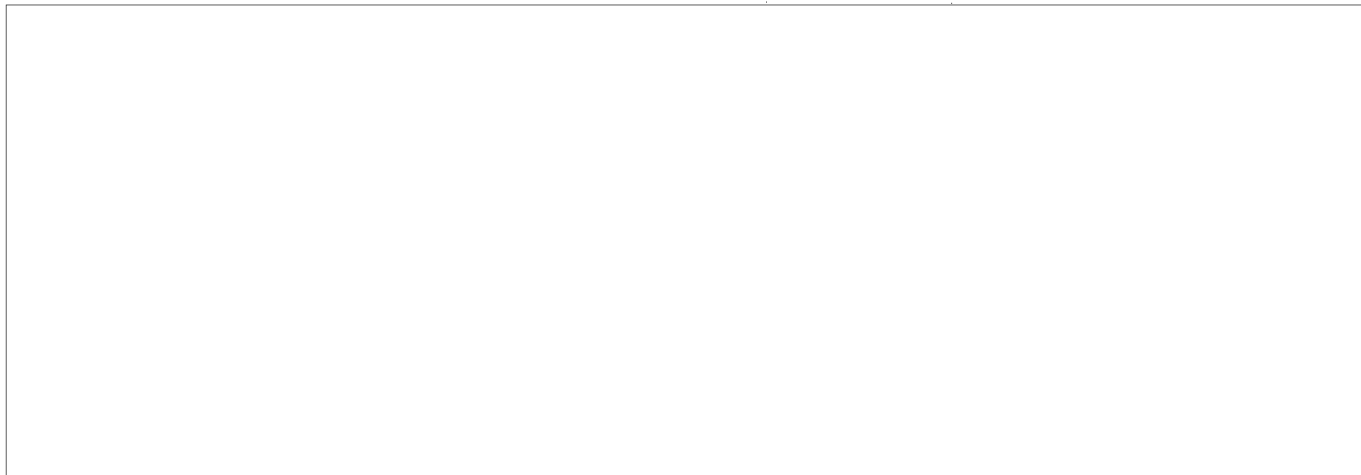
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TO REDRESS PAST IMBALANCES IN OUR INTELLIGENCE COLLECTION MIX, WE HAVE STRENGTHENED OUR HUMINT COLLECTION CAPABILITIES. LAST YEAR THE OVERALL QUANTITY OF CIA HUMAN SOURCES REPORTING WAS UP MORE THAN 10 PERCENT. THE DOCUMENTED USE OF HUMINT REPORTING ALONE IN FINISHED INTELLIGENCE INCREASED NEARLY 50 PERCENT IN FISCAL YEAR 1982 OVER FISCAL YEAR 81.

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WE CAN BE ENCOURAGED BY THE SUPPORT

OF THE CONGRESS FOR THIS EFFORT.

DURING THE PAST YEAR, WE HIRED NEW CAREER TRAINEES, EXPERIENCED SPECIALISTS, AND BADLY NEEDED CLERICAL PERSONNEL. WE ENHANCED OUR BASIC OFFICER TRAINING PROGRAMS AND OUR COURSES FOR CLERICAL PERSONNEL AND MIDDLE-LEVEL MANAGERS.

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ONE OF OUR PRIMARY GOALS HAS BEEN TO ENCOURAGE BETTER MUTUAL SUPPORT AND COMMUNICATION BETWEEN THE DIRECTORATES AND THE OFFICES OF CIA; AND I BELIEVE MAJOR PROGRESS HAS BEEN MADE

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TO MEET INCREASING COLLECTION REQUIREMENTS AND MANPOWER NEEDS

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IN THE YEARS AHEAD, I HAVE RECOMMENDED ADDITIONAL FUNDING, WHICH WOULD BY FY 84 AUGMENT BOTH PEOPLE AND SUPPORT ACTIVITIES BY MORE THAN 70 PERCENT FROM 1980 LEVELS.

OUR INTELLIGENCE COLLECTION EFFORTS ARE OF LITTLE VALUE IF WE CANNOT GET THIS INFORMATION TO OUR CUSTOMERS EXPEDITIOUSLY. AN EFFICIENT COMMUNICATIONS SYSTEM IS, THEREFORE, ESSENTIAL TO THE SUCCESS OF OUR MISSION; AND OUR COMMUNICATIONS RECAPITALIZATION PROGRAM, ESSENTIALLY UNDERWAY IN THIS FISCAL YEAR, REPRESENTS A FIVE-YEAR EFFORT TO MODERNIZE AND UPGRADE OUR WORLDWIDE COMMUNICATIONS NETWORK. THE COMMUNICATIONS NETWORK HAS STEADILY DETERIORATED OVER THE PAST THREE DECADES AND, EXCEPT FOR SATELLITE COMMUNICATIONS, THE PRESENT NETWORK IS INSUFFICIENT, SLOW, AND INFLEXIBLE.

THE RESOURCES THAT WE HAVE BUDGETED FOR 1983 THROUGH 1988 WILL PROVIDE FOR THE CONTINUATION OF OUR SATELLITE COMMUNICATIONS NETWORK; THE DEVELOPMENT AND ESTABLISHMENT OF A MODERN, HIGH-SPEED MESSAGE SWITCHING SYSTEM; THE ACQUISITION OF MODERN HIGH FREQUENCY RADIO FIELD SYSTEMS, NEW TERMINAL EQUIPMENT, AND CRYPTOGRAPHIC GEAR; AND A MUCH IMPROVED MESSAGE DISTRIBUTION SYSTEM. THESE IMPROVEMENTS, AMONG OTHERS, WILL ENABLE OUR COMMUNICATIONS SYSTEM TO MEET THE CHALLENGES OF THE LATE 1980'S AND 1990'S.

THE INTELLIGENCE DIRECTORATE HAS ALSO HAD ITS SHARE OF CHANGES AND REFORMS. WE ARE PUTTING GREATER EMPHASIS ON MULTI-DISCIPLINARY APPROACHES TO THE EVER MORE COMPLEX ISSUES OF OUR TIME. THE DDI REORGANIZATION AND THE CREATION OF NEW ANALYTICAL CENTERS TO DEAL WITH TECHNOLOGY TRANSFER, COUNTERINTELLIGENCE, INSTABILITY, INSURGENCY AND TERRORISM HAVE GONE A LONG WAY TOWARD FACILITATING THE MULTI-DISCIPLINARY METHOD; AND, OF COURSE, AS I HAVE REPORTED PREVIOUSLY, WE HAVE IMPROVED THE TIMELINESS AND FOCUS OF OUR NATIONAL ESTIMATES.

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WE'VE MADE A GOOD START ON HIRING A SUBSTANTIAL NUMBER OF NEW INTELLIGENCE ANALYSTS -- [] LAST YEAR -- TO ADDRESS THE FULL RANGE OF PROBLEMS WE FACE WITH PARTICULAR EMPHASIS ON RAPIDLY-EVOLVING ISSUES IN THE THIRD WORLD, GLOBAL RESOURCES, AND NUCLEAR PROLIFERATION. WE ARE NOW REVIEWING OUR KEY INTELLIGENCE TOPICS EVERY THREE MONTHS, REFINING THE ADDITIONAL COLLECTION AND ANALYSIS NEEDED, AND EVALUATING HOW THE ACTUAL INTELLIGENCE PRODUCED ADDRESSES OUR PRIMARY CONCERNS.

I BELIEVE IT IS AN EXCITING TIME TO BE IN INTELLIGENCE. OUR CHALLENGES AHEAD ARE MANY BUT THERE IS A GREATER AWARENESS WITHIN OUR GOVERNMENT AND THE PUBLIC IN GENERAL OF THE NEED FOR A STRONG INTELLIGENCE ORGANIZATION. EVIDENCE OF THIS SUPPORT CAN BE SEEN IN TWO MAJOR LEGISLATIVE ACCOMPLISHMENTS OF LAST YEAR. FIRST, WE OBTAINED FOR CIA OFFICERS, DETAILEES, AND ASSIGNEES BENEFITS AND ALLOWANCES COMPARABLE TO THOSE PAID TO MEMBERS OF THE FOREIGN SERVICE; AND SECONDLY, THE INTELLIGENCE IDENTITIES PROTECTION ACT WAS A SIGNIFICANT STEP TOWARD BETTER PROTECTION FOR OUR INTELLIGENCE OFFICERS AND AGENTS. THIS ACT WAS A STRONG SYMBOL OF PRESIDENTIAL AND CONGRESSIONAL BACKING OF OUR MISSION.

IT SEEMS FITTING, THEREFORE, TO BEGIN THE NEW YEAR BY RECOGNIZING THOSE SENIOR OFFICERS RECEIVING SIS RANK STIPENDS AND PROMOTIONS. WHETHER WE TALK ABOUT NEW RECRUITS OR EXPERIENCED OFFICERS, IT IS OUR PEOPLE -- THEIR COMMITMENT AND HARD WORK -- THAT MAKES THIS ORGANIZATION RUN; AND TODAY'S AWARDS ARE BUT A TINY EXPRESSION OF MY APPRECIATION.

- [] AGENCY OFFICERS HAVE BEEN SELECTED TO RECEIVE THE DISTINGUISHED OFFICER RANK. 25X1
- [] AGENCY OFFICERS ARE TO OBTAIN THE MERITORIOUS OFFICER RANK; AS WELL AS ONE ICS OFFICER. 25X1

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THESE OFFICERS AND THE QUALITY OF THEIR WORK IS BUT A SAMPLE OF THE DRIVE FOR EXCELLENCE, OF THE PRIDE IN PERFORMANCE AND ACHIEVEMENT AND THE CAN-DO SPIRIT WHICH WE HAVE AND MUST CONTINUE TO CULTIVATE THROUGHOUT OUR RANKS. HIGH AMONG THE CONTRIBUTIONS OF THOSE WE HONOR THIS MORNING IS THE EXAMPLE AND STIMULATION AND PRIDE WHICH THEY PROVIDE AND DEVELOP FOR ALL OF US.

MY CONGRATULATIONS TO EACH OF YOU ON A JOB WELL DONE! JIM GLERUM WILL NOW ANNOUNCE THE SIS RANK STIPENDS FOLLOWED BY THE SIS PROMOTIONS.

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